



Performance* Report 403(b) Tax-Sheltered Annuity and IRA Programs

Investment	Ticker	Gross Operating Expenses %	Net Operating Expenses %	Investment Performance %					
				Quarter End as of March 31, 2024					
				YTD	3 MO	1 YR	3 YR	5 YR	10 YR
ClearBridge Select IS	LCSSX	1.000	1.000	8.67	8.67	24.60	0.89	14.40	14.97
Clearbridge Small Cap Growth Fund Cl I	SBPYX	0.910	0.910	2.72	2.72	5.02	-4.95	7.07	8.35
Fidelity Contrafund K6*	FLCNX	0.450	0.450	17.73	17.73	45.98	12.86	16.97	**16.21
Invesco Developing Markets R6	ODVIX	0.880	0.880	2.15	2.15	2.34	-7.62	0.72	2.29
JHancock Intl Growth R6	JIGTX	0.890	0.890	7.52	7.52	13.31	-1.76	6.30	6.65
JPMorgan Large Cap Growth R6	JLGMX	0.520	0.440	16.14	16.14	43.55	11.52	20.51	17.56
MFS New Discovery R6	NDVVX	0.850	0.840	4.00	4.00	14.94	5.72	10.79	9.39
Parnassus Core Equity Instl	PRILX	0.620	0.610	10.03	10.03	28.03	10.24	15.04	12.84
PIMCO All Asset Instl	PAAIX	1.510	0.880	1.93	1.93	7.22	2.14	5.49	4.27
Pioneer Bond K	PBFKX	0.360	0.360	-0.30	-0.30	2.87	-2.01	1.29	2.22
T. Rowe Price Mid-Cap Value	TRMCX	0.830	0.830	11.38	11.38	28.28	11.30	13.34	10.23
Vanguard Equity Income Admiral	VEIRX	0.180	0.180	7.81	7.81	18.68	9.87	11.17	10.27
Vanguard Institutional Index Instl Plus	VIIIX	0.020	0.020	10.55	10.55	29.86	11.47	15.03	12.95
Vanguard Mid Cap Index Inst	VMCIX	0.040	0.040	7.86	7.86	20.45	5.72	10.94	9.90
Vanguard Small Cap Index Inst	VSCIX	0.040	0.040	7.52	7.52	22.53	3.81	10.00	8.95
Vanguard Target Retirement Income Inv	VTINX	0.080	0.080	2.17	2.17	8.47	1.23	4.14	4.14
Vanguard Target Retirement 2025 Inv	VTTVX	0.080	0.080	3.81	3.81	12.95	2.68	6.55	6.31
Vanguard Target Retirement 2035 Inv	VTTHX	0.080	0.080	5.24	5.24	16.37	4.02	8.17	7.43
Vanguard Target Retirement 2045 Inv	VTIVX	0.080	0.080	6.45	6.45	19.45	5.34	9.74	8.40
Vanguard Target Retirement 2060 Inv	VTTSX	0.080	0.080	6.87	6.87	20.44	5.70	9.99	8.51
Vanguard Target Retirement 2070 Inv	VSVNX	0.080	0.080	6.88	6.88	20.51	NA	NA	NA
Vanguard Total Int'l Stock Index Adm	VTIAX	0.120	0.120	4.30	4.30	12.96	1.88	6.16	4.45

2024 Guaranteed Stable Investment Effective Annual Yield 3.5% (before fees).

*Interest is compounded daily to produce a yield net of Empower's administrative fee of 0.60%. Empower Annuity Insurance Company (EAIC) is compensated in connection with this product by deducting an amount for investment expenses and risk from the investment experience of certain assets held in EAIC's general account.

The Guaranteed Stable Investment Fund is a group annuity insurance product issued by EAIC. Amounts contributed to the contract are deposited in EAIC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of EAIC. EAIC periodically resets the interest rate credited on contract balances, subject to a minimum rate specified in the group annuity contract and subject to change. Past interest rates are not indicative of future rates. Participant Level Protections (PLPs) are in place to help preserve the guarantee of the fund. PLPs may limit your ability to withdraw funds from the fund. For more information on the PLPs and how it may affect your account, please call Retirement and Investment Services at 1-800-279-4030.

***Performance data represents past performance and is no guarantee of future results. Current performance may be lower or higher than the performance data quoted. Performance information presented includes changes in principal value, reinvested dividends, and capital gains distributions. For periods greater than one year, performance figures are annualized. The investment return and principal value of an investment will fluctuate so that investor shares, when redeemed, may be worth more or less than their original costs. You can request a fund prospectus by calling 1-800-279-4030, or by going to the fund's website. We advise you to read it carefully and consider the fund's investment objectives, risks, and expenses carefully before investing. The prospectus contains this information about the investment.**

**The shares for 10-Year are reflected as from inception to date. The fund is less than 10 years old.

Vanguard's target retirement funds, sometimes called life-cycle funds, are appropriate for individuals who want a simpler, straightforward approach to retirement investing that requires less personal involvement. With one fund selection, you can create a diversified portfolio. Each fund has a predetermined time horizon based on your targeted time frame for entering retirement. These funds invest in a specific mix of Vanguard stock and bond index funds and inflation-protected securities that steadily become more conservative as they approach a final allocation during retirement. Although target retirement funds can simplify investment selection, all mutual fund investing is subject to risk. Diversification does not ensure a profit or protect against loss in a declining market. Target retirement funds are not guaranteed and may gain or lose value now and after the target date is attained.

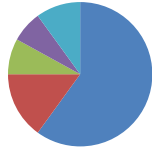
TSA and IRA program registered representatives are licensed through, and securities offered through, WEA Investment Services, Inc., member FINRA. The 403(b) retirement plan is offered by WEA TSA Trust. The Trustee Custodian for the WEA Member Benefits IRA accounts is Newport Trust Company.



WEA Retirement Model Portfolios	Investment Performance %					
	Quarter-end as of March 31, 2024					
	YTD	3 MO	1 YR	3 YR	5 YR	10 YR
Conservative (40% Equities/60% Fixed)	4.09	4.09	10.58	3.81	6.70	6.35
Moderately Conservative (50% Equities/50% Fixed)	5.05	5.05	12.80	4.28	7.71	7.16
Moderate (60% Equities/40% Fixed)	5.91	5.91	14.74	4.42	8.58	7.94
Moderately Aggressive (75% Equities/25% Fixed)	7.12	7.12	17.71	4.67	9.93	9.10
Aggressive (90% Equities/10% Fixed)	8.54	8.54	21.11	5.21	11.22	10.18

Conservative (40% Equities/60% Fixed)

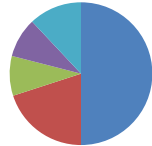
- Fixed Income 60%
- Large-Cap Stock Funds 15%
- Mid-Cap Stock Funds 8%
- Small-Cap Stock Funds 7%
- International Equity Funds 10%



As a conservative investor, your portfolio will be invested primarily in areas such as cash and fixed-income securities with only a modest exposure to equities. This approach offers a high degree of stability and should minimize the chances of substantial short-term volatility. The overall return, while not guaranteed, should fall within a narrow range of possibilities. However, particularly for time periods greater than five years, these returns may underperform the returns achievable from a higher-risk approach.

Moderately Conservative (50% Equities/50% Fixed)

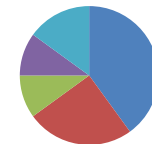
- Fixed Income 50%
- Large-Cap Stock Funds 20%
- Mid-Cap Stock Funds 9%
- Small-Cap Stock Funds 9%
- International Equity Funds 12%



As a moderately conservative investor, your portfolio will be invested equally between equities and fixed-income securities with some cash. This approach concentrates on stability rather than maximizing return and should limit the chances of substantial short-term volatility. The overall return, while not guaranteed, should fall within a narrow range of possibilities. However, particularly for time periods greater than five years, these returns may underperform the returns achievable from a higher-risk approach.

Moderate (60% Equities/40% Fixed)

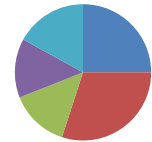
- Fixed Income 40%
- Large-Cap Stock Funds 25%
- Mid-Cap Stock Funds 10%
- Small-Cap Stock Funds 10%
- International Equity Funds 15%



As a moderate investor, your portfolio will include investments in equities, balanced by exposure to more risk-averse areas of the market such as cash, fixed-income securities and real estate. This approach aims to achieve a balance between stability and return, but is likely to involve at least some short-term volatility. The overall return, while not guaranteed, although the range of possible outcomes should not be extreme. In most, circumstances, particularly for time periods greater than five years, these returns should outperform the returns achievable from a more conservative approach but may underperform the returns achievable from a higher-risk approach.

Moderately Aggressive (75% Equities/25% Fixed)

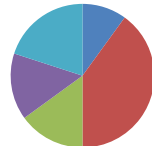
- Fixed Income 25%
- Large-Cap Stock Funds 30%
- Mid-Cap Stock Funds 14%
- Small-Cap Stock Funds 14%
- International Equity Funds 17%



As a moderately aggressive investor, your portfolio will be invested primarily in equities. This approach concentrates on achieving a good overall return on your investment while avoiding the most speculative areas of the market. Significant short-term fluctuations in value can be expected. The eventual return for the time period over which you invest could fall within a relatively wide range of possibilities. In most circumstances, particularly for time periods greater than five years, these returns should outperform the returns achievable from a more conservative approach.

Aggressive (90% Equities/10% Fixed)

- Fixed Income 10%
- Large-Cap Stock Funds 40%
- Mid-Cap Stock Funds 15%
- Small-Cap Stock Funds 15%
- International Equity Funds 20%



As an aggressive investor, your portfolio will be invested primarily in equities and will include exposure to more speculative areas of the market. There will be minimal investment in cash and bonds. The aim is to maximize return while accepting the possibility of large short-term fluctuations in value and even the possibility of longer-term losses. The eventual return for the time period over which you invest could fall within a wide range of possibilities. In most circumstances, the return should outperform the returns achievable from a more

WEA model portfolios are developed by WEA Financial Advisors, Inc., (WEA FA) under the oversight of WEA FA. WEA model portfolios may be adjusted at the discretion of WEA FA and the Investment Committee without prior notice to the account owner. From time-to-time, there may be extraordinary situations that will warrant more scrutiny when making adjustments. An example is the market downturn in October 2008.

Although WEA FA carefully evaluates the makeup of the portfolios on a regular basis, we make no representation regarding the likelihood or probability that any or all of the portfolios will in fact achieve a particular investment goal or fulfill the risk tolerance profile as described for each portfolio. As a self-directed investor, account owners should carefully consider the merit and appropriateness of the available investments in light of personal financial circumstances, including other assets, income, investments, and/or cash flow needs.

We recommend account owners reassess investment strategy at least once a year as needs goals, portfolio, and situations may change over time. Account owners can choose a different model at any time. Redemption fees may apply. When participating in a WEA Member Benefits model portfolio, an Investor Suitability Profile Questionnaire must be completed every three years and notify the advisor if any suitability changes occur.

Investment models are not FDIC-insured, and they are not bank-guaranteed. Investment models may lose value. **Past performance is no guarantee of future results.** Model performance returns illustrate the relationship between risk and reward.

The WEA Member Benefits model portfolios are risk-based. The more conservative the underlying asset weightings are, the lower the expected rate of return. Because of market changes, the makeup of your actual account portfolio will not exactly match the model portfolio.

The construction of the allocation models uses Morningstar® Advisor® to create portfolios of pre-selected investment products that approximately complete the model parameters.

Performance returns are presented gross and net of investment advisory fees and include the reinvestment of all income. Gross of fee returns reflect the deduction of transaction costs and custodian fees but do not reflect the deduction of investment advisory fees. Net of fee performance is calculated using gross returns less the actual applicable annual management fee applied monthly.

WEA Member Benefits models using the Fidelity Contrafund K6 (FLCNX) uses inception to date returns.