Investment Spectrum

WEA Member Benefits®



Looking for an easy, one-step, no-managing-required investment approach? Look no further.

Vanguard's Target Retirement Funds, sometimes called life-cycle funds, are appropriate for individuals who want a simpler, straightforward approach to retirement investing that requires less personal involvement.

With one fund selection, you can create a diversified portfolio. Each fund has a predetermined time horizon based on your targeted time frame for entering retirement. These funds invest in a specific mix of Vanguard stock and bond index funds and inflation-protected securities that steadily become more conservative as they approach a final allocation during retirement.

Although Target Retirement Funds can simplify investment selection, all mutual fund investing is subject to risk. Diversification does not ensure a profit or protect against loss in a declining market. Target Retirement Funds are not guaranteed and may gain or lose value now and after the target date is attained.

Investment Name/Objective	Ticker Symbols	Management Style	Gross*/Net* Expense Ratio
Vanguard Target Retirement Income Fund Investor	VTINX	Index	0.08% / 0.08%
Vanguard Target Retirement 2025 Fund Investor	VTTVX	Index	0.08% / 0.08%
Vanguard Target Retirement 2035 Fund Investor	VTTHX	Index	0.08% / 0.08%
Vanguard Target Retirement 2045 Fund Investor	VTIVX	Index	0.08% / 0.08%
Vanguard Target Retirement 2060 Fund Investor	VTTSX	Index	0.08% / 0.08%
Vanguard Target Retirement 2070 Fund Investor	VSVNX	Index	0.08% / 0.08%

*The average weighted expense ratio of the underlying funds. Annual administration fee not included. Annual expense ratios, published by fund companies, were reviewed as of 3/31/2026.

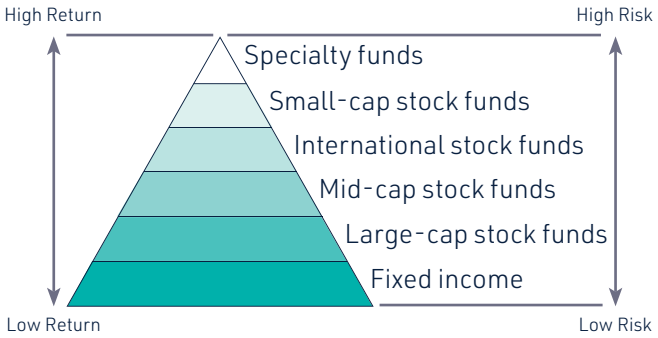
For the most current expense ratios, go to weabenefits.com/investments and select the fund's Morningstar Report or fact sheet.

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For those interested in creating and managing their own diversified portfolio, you need to understand risk and determine your personal risk tolerance. Investment professionals generally agree that the potential for higher returns goes hand-in-hand with higher risk. Conversely, low-risk investments are associated with lower returns.

Risk Tolerance Spectrum



Morningstar® Style Box™

Large-cap value	Large-cap blend	Large-cap growth	Large
Medium-cap value	Medium-cap blend	Medium-cap growth	Medium
Small-cap value	Small-cap blend	Small-cap growth	Small
Value	Blend	Growth	

Risk Tolerance Spectrum

The Risk Tolerance Spectrum demonstrates the wide spectrum of risk levels among asset classes. Lower-risk investments have averaged modest long-term historical returns. Higher-risk investments, such as large company, small company, and foreign stocks, have averaged higher returns historically but with more volatility or fluctuation in value.

One of the first steps in developing an investment plan is to determine which is more important: return stability or long-term investment performance.

This is for illustrative purposes only and not indicative of any investment. Past performance does not guarantee future results. Future performance may be lower or higher than past performance.

Morningstar® Style Box™

The Morningstar® Style Box™ uses investment style and market capitalization indicators to categorize the stocks within an equity portfolio. The Style Box™ indicates whether the portfolio invests primarily in small-, medium-, or large-capitalization stocks and if the manager uses a value, blend, or growth investment style. The Morningstar® category listed is for informational purposes only and may not be representative of how the fund is currently invested. Please visit our website at weabenefits.com for current Morningstar® category information.

Before investing in any mutual fund, download a prospectus at weabenefits.com/investments. We advise you to read it carefully and consider the fund's investment objectives, risks, and charges and expenses carefully before investing. The prospectus contains this and other information about the investment company. See applicable information on redemption fees on back page.

Visit weabenefits.com for more detailed information on funds offered by WEA Tax Sheltered Annuity Trust and WEA Member Benefits IRA programs up-to-date performance information. Past performance is not a guarantee for future results. Future performance may be higher or lower than past performance.

Investment Name/Ticker Symbol/Objective	Portfolio Role	Morningstar® Category	Risk/Return Trade-Off	Management Style	Gross*/Net* Expense Ratio
Fixed Income					
Guaranteed Stable Investment** This is a fixed-income investment with a guarantee of principal and accumulated interest. Individual holdings within the portfolio include commercial mortgages, private placement bonds, publicly traded debt instruments, and asset-backed securities. Its objective is to maximize the long-term rate of return, consistent with safety of principal.	Core	Not applicable		Not applicable	Not Applicable
Victory Pioneer Bond Y **PICYX** The fund seeks current income by investing primarily in an investment-grade portfolio, consistent with capital preservation and prudent investment risk, to help provide a steady stream of dividend income to meet immediate and long-term needs and, potentially, to diversify an investor's overall holdings.	Core	Not applicable		Managed	0.47% / 0.24%

Investment Name/Ticker Symbol/Objective	Portfolio Role	Morningstar® Category	Risk/Return Trade-Off	Management Style	Gross*/Net* Expense Ratio
Large-Cap Stocks					
Vanguard Equity Income **VEIRX** The investment seeks to provide an above-average level of current income and reasonable long-term capital appreciation by investing mainly in mid and large size companies whose common stocks are paying above-average levels of dividend income.	Core	Large Value 		Managed	0.17% / 0.17%
Vanguard Institutional Index (Institutional Plus Shares) **VIIIX** Long-term growth of capital is the objective of this index fund. The fund attempts to replicate the Standard & Poor's (S&P) 500 Index, which emphasizes stocks of large U.S. companies. The fund invests all or most of its assets in the stocks that make up the index.	Core	Large Blend 		Index	0.02% / 0.02%
Fidelity Contrafund (K6) **FLCNX** This fund seeks capital appreciation by investing primarily in common stocks of companies whose value is not fully recognized by the public. The fund uses fundamental analysis factors such as each issuer's financial condition and industry position, as well as market and economic conditions to select investments.	Core	Large Growth 		Managed	0.45% / 0.45%
Parnassus Core Equity Fund (Institutional Shares) **PRILX** This fund seeks to provide capital appreciation and current income by investing principally in equity securities of larger capitalization companies. At least 75% of the fund's total assets will normally be invested in equity securities that pay interest and dividends. The remaining 25% may be invested in non-dividend-paying equity securities.	Core	Large Blend 		Managed	0.61% / 0.61%
JPMorgan Large Cap Growth R6 **JLGMX** This fund is designed to provide long-term capital appreciation primarily through a diversified portfolio of high-growth U.S. equity securities.	Core	Large Growth 		Managed	0.50% / 0.50%
Mid-Cap Stocks					
T. Rowe Price Mid-Cap Value **TRMCX** To provide long-term growth of capital by investing primarily in the common stocks of medium-sized companies that appear to be undervalued.	Supporting	Mid Value 		Managed	0.87% / 0.87%
Vanguard Mid-Cap Index (Institutional Shares) **VMCIX** Long-term growth of capital is the objective of this index fund. This fund attempts to replicate the MSCI® U.S. Mid Cap 450 Index, a broadly diversified index of stocks of medium-sized U.S. companies. The fund invests all or most of its assets in the stocks that make up the index.	Supporting	Mid Blend 		Index	0.03% / 0.03%
ClearBridge Select A **LCLAX** Seeks long-term growth of capital as it takes an unconstrained approach to investing with an emphasis on equity securities. The fund invests primarily in equity and equity-related securities of all market capitalizations; may also invest in non-U.S. markets and make opportunistic investment in fixed-income securities.	Supporting	Mid Growth 		Managed	1.39% / 0.89%
International Stocks					
JHancock International Growth R6 **JIGTX** Seeks to keep pace with rising markets through capital growth by investing in high-quality growth stocks in developed countries, primarily in Europe and Asia. The fund allocates investments through a broad range of sectors across different countries and regions.	Core	Foreign/ Large Growth 		Managed	1.01% / 0.89%

Investment Name/Ticker Symbol/Objective	Portfolio Role	Morningstar® Category	Risk/Return Trade-Off	Management Style	Gross*/Net* Expense Ratio
International Stocks					
Lazard Emerging Markets Equity Advantage I-share LEAIX Under normal circumstances, the Portfolio invests at least 80% of its assets in equity securities of companies that are economically tied to emerging market countries. The Portfolio invests primarily in equity securities, principally common stocks, of emerging markets companies. In managing the Portfolio, the Investment Manager utilizes a quantitatively driven, bottom up stock selection process.	Core	Foreign/ Large Growth 		Managed	0.90% / 0.90%
Vanguard Total International Stock Index Admiral VTIAX The fund's objective is to replicate the holdings of the FTSE Global All Cap ex US Index. The index is primarily invested in large-cap stocks; however, the index does contain small- and mid-cap holdings. This fund offers investors a low-cost way to gain equity exposure to both developed and emerging international economies. The fund tracks stock markets all over the globe with the exception of the United States.	Core	Foreign/ Large Blend 		Index	0.09% / 0.09%
Small-Cap Stocks					
Invesco Small Cap Value Y VSMIX The fund's objective is to achive long-term growth of capital investing in the equity securities of small-capitalization companies.	Supporting	Small Value 		Managed	0.85% / 0.60%
Vanguard Small-Cap Index (Institutional Shares) VSCIX Long-term growth of capital is this fund's objective. This fund attempts to replicate the MSCI® U.S. Small Cap 1750 Index, a broadly diversified index of stocks of smaller U.S. companies. The fund invests all or most of its assets in the stocks that make up the index.	Supporting	Small Blend 		Index	0.03% / 0.03%
Invesco Discovery Y ODIYX The fund mainly invests in common stocks of U.S. companies that the portfolio managers believe have favorable growth prospects. It emphasizes stocks of small-capitalization companies. The fund managers consider a small-capitalization company to be one that has a market capitalization, at the time of purchase, within the range of market capitalizations of the Russell 2000 Growth Index. A company's "market capitalization" is the value of its outstanding common stock.	Supporting	Small Growth 		Managed	0.79% / 0.54%
Specialty Stocks					
PIMCO All Asset Fund (Institutional Shares) PAAIX PIMCO employs a tactical asset allocation strategy targeting returns in excess of inflation by investing in traditional and nontraditional asset classes. The fund invests in actively managed PIMCO mutual funds in an effort to achieve a broad asset class diversification.	Specialized	Visit our Web site for current Morningstar® category information.		Managed	1.92% / 1.92%

Redemption fees

The mutual funds that are offered by WEA Member Benefits may charge a redemption fee. These fees are applied to shares that are acquired through purchases, including, but not limited to, contributions, trades, exchanges, transfers, and rollovers, and the subsequent sale occurring with the specified time frame. For more information about redemption fees, please refer to the mutual fund prospectus.

*Annual administration fee not included. The above annual expense ratios were reviewed as of 3/31/2026. The gross expense ratio is published by fund companies. The net expense ratio is the gross expense ratio less financial credits and/or rebates. Class A share front end sales charges are waived.

**Interest is compounded daily to produce a yield net of Empower's administrative fee of 0.60%. Empower Annuity Insurance Company (EAIC) is compensated in connection with this product by deducting an amount for investment expenses and risk from the investment experience of certain assets held in EAIC's general account.

All earnings on investments are credited gross of 403(b) and IRA program fees.

The Guaranteed Stable Investment Fund is a group annuity insurance product issued by EAIC. Amounts contributed to the contract are deposited in EAIC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of EAIC. EAIC periodically resets the interest rate credited on contract balances, subject to a minimum rate specified in the group annuity contract and subject to change. Past interest rates are not indicative of future rates. Participant Level Protections (PLPs) are in place to help preserve the guarantee of the fund. PLPs may limit your ability to withdraw funds from the fund. For more information on the PLPs and how it may affect your account, please call Retirement and Investment Services at 1-800-279-4030.

The 403(b) retirement program is offered by the WEA TSA Trust. Retirement and Investment program registered representatives offer securities through WEA Investment Services, Inc., member FINRA.

The Trustee Custodian for the WEA Member Benefits IRA accounts is Matrix Trust Company.