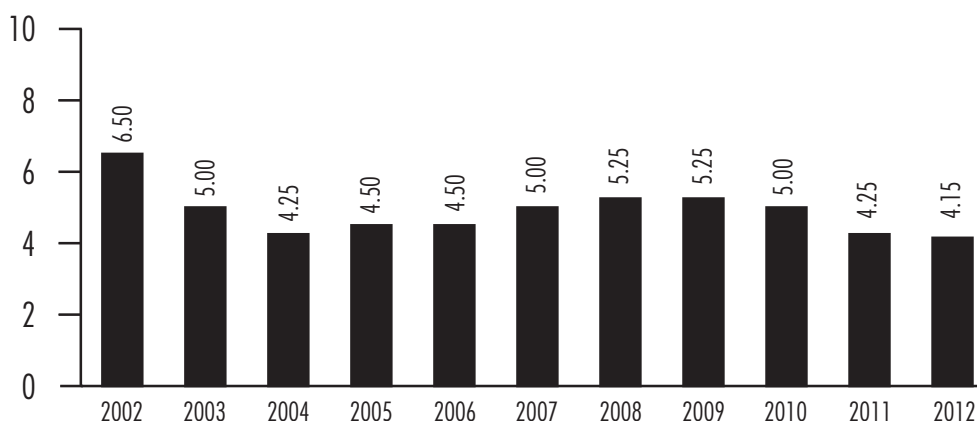


**DESCRIPTION/OBJECTIVE**

The Guaranteed Investment is a fixed income account invested in the General Account of Prudential Retirement Insurance and Annuity Company. The information on this page describes account objectives, guidelines and information for the Defined Contribution segment of the General Account, a multi-billion dollar fund, of which the Guaranteed Investment is a part. The goal of this defined contribution segment portfolio is to maximize the long-term rate of return consistent with insuring the safety of invested assets. By carefully structuring a portfolio of commercial mortgages plus privately placed and publicly traded debt securities, the portfolio manager seeks to achieve higher yields than are available from public offerings, as well as an essential degree of liquidity.

**Key Facts**

<b>ADVISER:</b>	Prudential Investment Management, Inc.
<b>FUND CATEGORY:</b>	Guaranteed Fixed Income
<b>NET ASSETS:</b>	\$1,93 Billion
<b>INCEPTION DATE:</b>	January 1, 1988
<b>PORTFOLIO MANAGEMENT TEAM:</b>	Institutional Full Service Portfolio Strategy Team

**Performance (%)**

**Guaranteed Investment Annual Net Declared Rates for WEA TSA Trust/WEA Member Benefit Trust**

**Past interest rates are not indicative of future interest rates. Returns are net of deduction for investments, risk and profit, and any contract-related expenses, and prior to deduction of administrative fees of the WEA Trust.**

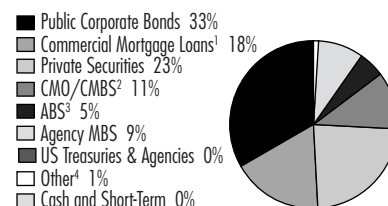
*From January 1, 2012 through December 31, 2012, the declared rate for the WEATrust TSA Guaranteed Investment and the WEA IRA Guaranteed Account will be 4.15%. Interest is compounded daily to produce the 4.15% annual yield. The minimum guaranteed interest rate is 4%.*

**ADVANTAGE**

The size and cash flow of the portfolio provide the portfolio manager with access to some of the best values within the fixed income investment universe. This permits the selection of those opportunities that produce an above-average return. The result is a broadly diversified multi-billion dollar fund which offers competitive rates of return, which are coupled with a full guarantee of principal and accumulated interest from the highly-rated Prudential Retirement Insurance and Annuity Company.

**GUIDELINES**

- The strategic asset allocation mix primarily includes public bonds, commercial mortgages and private placement bonds.
- The average life of the holdings is approximately four to seven years, with the final maturity of most holdings typically not exceeding ten years. This portfolio duration balances the objectives of superior investment returns with an essential degree of liquidity and rate responsiveness.
- The portfolio will consist of public and private securities that represent appropriate risk return characteristics as determined by the portfolio managers. The portfolio will maintain an average quality rating that is investment grade and Prudential's risk management establishes limits for exposure to high yield.
- Investments are made in short-term money market instruments for cash flow management and during periods of market instability.
- The portfolio is broadly diversified across asset classes, sectors and issuers.
- The portfolio managers strive to be fully invested. They may make advance commitments, extend or shorten the average maturity of the portfolio within the normal range, or alter its investment mix to achieve the investment objectives.
- Principal and accumulated interest are fully guaranteed by Prudential Retirement Insurance and Annuity Company, which is rated AA- by Standard & Poor's, and A2 by Moody's as of 12/31/2011.

**Investment by Asset Class As of 03/31/2012**

Average Quality A+  
Average Duration 3.3  
Total High Yield Exposure 4.43% (included in the above allocations)

**OTHER**

Principal and accumulated interest are fully guaranteed by Prudential Retirement. The performance chart shows the investment returns of the WEA Guaranteed Investment. Note that your actual account balance is influenced by the timing and size of your contributions, as well as the interest rate in effect. Guarantees are based upon the claims paying ability of the issuing company.

<sup>1</sup> May include agriculture loans, transfer employee mortgages and residential mortgages

<sup>2</sup> Includes RMBS = Residential Mortgage Backed Securities, CMO = Collateralized Mortgage Obligation Securities, CMBS = Commercial Mortgage Backed Securities

<sup>3</sup> ABS = Asset Backed Securities

<sup>4</sup> May include equity, real estate and derivatives used to hedge various risks

Portfolio allocation is subject to change.

Average Quality is derived by taking the weighted average of the credit rating for each fixed income security in the portfolio.

Duration is a time measure (in years) of a fixed-income security's interest-rate sensitivity. Average duration is a weighted average of the duration of the underlying fixed-income securities within the portfolio.

Claims-paying ratings represent the opinions of rating agencies regarding the financial ability of an insurance company to meet its obligations under its insurance policies.

According to Standard & Poor's publications, an insurer rated "AA-" (4th category of 21) has very strong financial security characteristics, differing only slightly from those rated higher. An insurer rated "AAA" has extremely strong financial security characteristics. "AAA" is the highest Insurer Financial Strength Rating assigned by Standard & Poor's.

Moody's indicates that "A2" (6th category of 21) rated insurance companies offer good financial security. Insurance companies rated "Aaa" offer exceptional financial security. In addition, Moody's appends numerical modifiers 1, 2, 3 to each generic rating classification, with 1 being the highest and 3 being the lowest. While the credit policy of these companies is likely to change, such changes as can be visualized are most unlikely to impair their fundamentally strong position. "Aaa" is the highest Insurer Financial Strength Rating assigned by Moody's.

The WEA Guaranteed Investment is a group annuity product issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT 06103. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC. However, if you are a participant in an unfunded nonqualified deferred compensation plan, the WEA Guaranteed Investment may be only a reference account that is used to determine the plan's liability to you, and may not represent an actual investment in the group annuity. PRIAC periodically resets the interest rate credited on contract balances, subject to a minimum rate specified in the group annuity contract. The minimum interest rate may be greater for certain 403(b) or nonqualified plan arrangements. Contact Prudential for further information. Past interest rates are not indicative of future rates. This product is neither a mutual fund nor a bank product. The obligations of PRIAC are not insured by the FDIC or any other federal governmental agency.

Prudential Retirement is compensated in connection with this product by deducting an amount for investment expenses and risk from the investment experience of certain assets held in PRIAC's general account. Prudential Retirement may earn fee revenue in addition to the foregoing compensation if your plan has agreed to pay contract charges, which are sometimes paid in respect of plan and participant recordkeeping and distribution services. For some plans, Prudential Retirement uses a portion of its aggregate compensation to satisfy the plan's request for allowances and for payments to defray plan expenses. If Prudential Retirement's aggregate compensation from this product and from other plan investment products exceeds the costs of servicing your plan, Prudential Retirement earns a profit; otherwise we incur a loss.

Frequent exchanging between plan investment options may harm long-term investors. Your plan or the plan's investment funds may have provisions to deter exchanges that may be abusive. These policies may require us to modify, restrict or suspend purchase or exchange privileges and/or impose redemption fees.

Prudential Investment Management, Inc. (PIM) is a Prudential Financial company. PIM is a registered investment advisor.

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